

Our company, PROFIGRAM TRANSILVANIA S.R.L is aware of its responsibility towards the environment, is committed to continuously improving its environmental performance, preventing environmental pollution, and operating an environmentally focused management system in accordance with the MSZ EN ISO 14001:2015 standard.

We have assessed the environmental impacts of our office work processes and site operations, and the environmental resources we use for these activities.

Profigram Transilvania S.R.L ensures the continuous monitoring and fulfillment of legal requirements related to the environmental impacts of its activities.

Our company regularly evaluates its environmental performance and ensures the continuous development of its environmental management system and the prevention of environmental pollution. It identifies, regulates and continuously monitors those critical activities that have a significant impact on the environment.

Our company pays special attention to the following environmental factors:

- Reducing the amount of municipal waste; selective waste collection;
- Reducing the consumption of plastic bottled drinking water;
- Energy-efficient fleet management - expanding the fleet of hybrid vehicles;
- Reducing air pollution;
- Reducing material consumption - including office paper consumption.

All of this is also facilitated by the technical solutions applied by the lessor of the premises serving as the Company's headquarters (Infopark "C" building).

In order to carry out the above tasks, we set environmental goals every year, the implementation of which is planned in the environmental protection program. We continuously monitor the implementation of the programs, and we regularly review the environmental goals and environmental factors. The effective contribution of all our employees is necessary to achieve the set goals, therefore, in addition to announcing the environmental policy, we strive to continuously inform our employees and continuously improve their more conscious attitude towards the environment.

Approved by:

**Varga Árpád**  
CEO